

HOW TO UNLOCK COLLECTIVE PERFORMANCE STARTER



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DESCRIPTION



LEARNING OUTCOMES



TARGET AUDIENCE AND CONDITIONS



SCHEDULE



DATE AND LOCATION



COURSE FEE



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HOW TO UNLOCK COLLECTIVE PERFORMANCE STARTER

Course details



20 hours (4 hours a day, Monday to Friday)



Target Audience: Teachers and educational staff



Porto (Portugal)



13/07/26 - 17/07/26



400 €

Description

“How to unlock Collective Performance - Starter” is designed to strengthen collaborative performance, communication, and resilience in team contexts.

The course is structured into three progressive levels - Starter, Master, and Expert - allowing participants to evolve from foundational team dynamics to advanced levels of cooperation, adaptability, and collective efficacy.

Learning Outcomes

By the end of the course, participants will be able to:

- Understand the essential components of team cohesion, shared purpose, and clear communication.
- How to foster an environment of trust and collaboration, establishing strong foundations for collective success.

Target Audience and Conditions

- Teachers and educational staff
- School management and coordination teams
- Organizational leaders and supervisors
- Team leaders and HR professionals
- Any professional seeking to enhance collaboration and group effectiveness
- Intermediate English (B1+) speakers

Schedule Time

- **Day 1**
 - Developing a shared and mobilizing vision
 - Promoting a culture of success
- **Day 2**
 - Actively creating functional norms and rules
 - Stimulating the quality of motives
- **Day 3**
 - Assessing a strategy and decision criteria
 - Recognizing meta-roles
- **Day 4**
 - Relationships among colleagues
 - Relationship with the leader
- **Day 5**
 - Communicating differences
 - The noise in communication

Date and Location

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